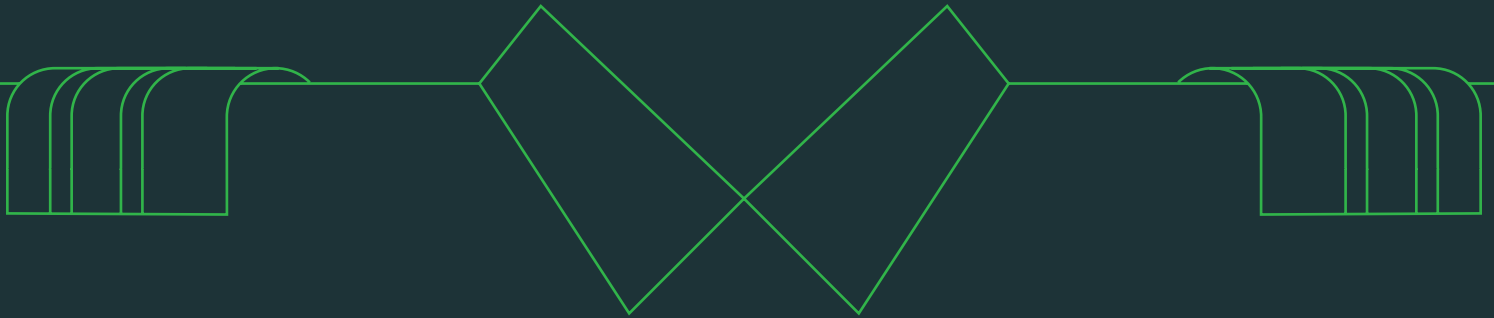


Crewing

Services Overview



Owner services

- Commercially efficient solutions to employment matters
- Guidance to seafarer employment agreements
- Comprehensive, fully automated payroll
- Offering onshore contracting for new builds
- Access to banking facilities
- Cost effective administration, reporting and controls
- Separation of owning structure and crew employer
- MLC compliant advice
- Management of employer tax and social security liabilities
- Seafarer handbook provided covering all employer employee policies and procedures
- All seafarers are screened through world check

Crew services

- Dedicated employer owing duty of care
- Direct access to crew manager / employer
- Multi-currency and split payment functionality
- Sub-contractors can attain employer status for tax purposes
- Assistance with opening offshore bank accounts
- Full reporting of salary payments
- Providing length of service documentation
- Crew pensions

Why choose Equiom?

At Equiom, our pro-activity and passion for progress will guide you forward, going beyond exceptional service to develop deep and meaningful client relationships.

- In-house expertise and proven capability in tailor made crew employment services within dedicated cell structures
- Medium size crew manager offering bespoke crew management solutions
- Lloyds Register and Jersey States certified Recruitment and Placement Agents
- Located, managed and administered in Jersey
- Ability to leverage off the many services offered within Equiom Group
- Maintain a maritime employment lawyer on retainer
- Able to offer solutions to social security requirements inclusive of French (ENIM) and Malta
- Financial ring-fencing of structure utilising an Incorporated Cell Company (ICC)
- Monitoring and verification of crew certification
- Staff from commercial and operational maritime background
- Good understanding of MLC, STCW, ISM, LY3 and other maritime legislation
- Bespoke crew management system enabling multi-currency payments, automated emailing of payslips and opt-in text alert notifications
- Good working relationship with the Flag States, recognised organisations
- We serve a number of sectors including yacht, cruise, commercial shipping, sail training and offshore